

## Gloversville Public Library Meeting of the Board of Trustees

June 19, 2012 6:30 pm Gloversville Public Library

#### Pledge to the Flag Public Comment

- 1. Accept minutes of last meeting, May 15
- 2. Treasurer's Report
- 3. Budget and Finance
  - Account for the transfer of the ownership of building
- 4. Friends
- 5. Building and Grounds
  - Planning study and capital campaign report
  - Masonry cleaning
  - Design Development
  - Land acquisition
  - Mohawk Valley Develop
- 6. AD HOC Policy
  - By-laws and purchasing updates
- 7. Personnel Committee
  - Health of staff
- 8. Program Committee
- 9. PR Committee
- 10. Director's Report
- 11. President's Report
- 12. Foundation
- 13. Old Business
- 14. New Business
- 15. Adjourn



Barbara Madonna **Library Director** 

2011-2011 **Board of Trustees** 

Elizabeth Batchelor

Craig Clark

Jay Ephraim

Christine Pesses

David Fisher

Hannah McAllister

Robin Lair

Karen S. Smith

Daniel R. Towne, Jr.

## Draft Minutes of The Gloversville Public Library Board of Trustees Meeting May 15, 2012

The Gloversville Public Library Board of Trustees held a meeting on May 15, 2012 in the Reading Room at the Library, 58 E. Fulton Street, Gloversville, New York at 6:30 P.M.

The following trustees were present: Christine Pesses, Jay Ephraim, Karen Smith, Robin Lair, Elizabeth Batchelor, David Fisher and Daniel Towne, Jr. Michael J. Frank, Financial and Recording Secretary, Barbara J. Madonna, Director of the Gloversville Public Library and Virginia Mazur, President of the Friends of the Gloversville Public Library, also attended the meeting. Craig Clark and Hannah McAllister were excused from the meeting.

Mrs. Pesses, President of the Board, opened the meeting by leading the Trustees in the Pledge of Alle-

Mrs. Pesses asked if there was anything anyone from the Public wished to present at this time. Hearing nothing, the regular meeting was convened.

Mrs. Pesses asked the Trustees to review the minutes of the Regular Meeting of the Trustees held on April 17, 2012. Mrs. Pesses asked if there were any corrections or additions to the minutes of the meeting as presented. Hearing none, Mr. Fisher made a motion, seconded by Ms. Smith, to approve the minutes as presented. This motion was approved all voting aye.

Mr. Fisher asked Mr. Frank to review the Treasurer's Report for the month of April 2012 and the fiscal year-to-date through April 30, 2012 with the Trustees. Mr. Frank commented that the Library's receipts through April 30, 2012 were pretty well on track with our budgeted amounts for this period. Mr. Frank commented that several expense categories appear, at this point, to be coming in under budget due to the mild winter and one full time person being out on disability since April 10, 2012. Mr. Frank reminded the Trustees that at the April meeting Ms. Madonna presented several items in conjunction with repairs to the building that needed to be done and the Trustees approved spending as much of the total expense budget as necessary to complete these items in this fiscal year as long as the total expense budget was not exceeded. Mr. Frank asked if there were any other questions or comments on the financials for the month of April or the year to date through April 30, 2012. Hearing none, Mrs. Lair made a motion, seconded by Ms. Batchelor, to accept the Treasurer's Report as presented. This was approved all voting aye.

Ms. Madonna introduced Paul Mays from Butler Rowland Mays Architects, LLP to the Trustees that did not know him and asked him to review the process involved with the next step in our Master Renovation Project, which is the Design and Development Phase. Paul explained that at this point the Library needs to develop the design laid out so that as funds become available the Library will be able to proceed with various steps of the project without spending extra money each time we can do a portion of the project or if we need to do something in an emergency situation. This phase will flush out specifics that have only been sketched during Schematic Design and will provide answers to developing a phased approach if fundraising and grant awards require it. This phase will also provide details needed to write grants and answer targeted questions that are expected to be asked by donors to a capital campaign. Ms. Madonna reviewed the current status of the Building Fund, which as of April 30, 2012 has a balance of \$181,000. After deducting approximately \$50,000 of that balance for committed items to be spent out of the Fund we would have a balance of \$131,000. If we spend approximately \$80,000 on the Design and Development Phase we would still have approximately \$51,000 left for emergencies if needed. Mrs. Pesses informed the Trustees that she had an offer to pay for our new heating system but was not able, at this point, to give the person a number since the Design and Development Phase was not completed. After considerable discussion, Ms. Batchelor made a motion, seconded by Ms. Smith, to approve proceeding with the Design and Development portion of the Master Renovation Plan. This was approved all voting aye.

Mrs. Mazur reminded the Trustees that the Friends of the Library would be hosting a fundraiser concert by the Inter Mountain Trio at 2:00 PM on May 20th at Skyheart Place. Mrs. Mazur also informed the Trustees that the Friends would be holding their semiannual book sale on June 12th and 13th with a bake sale also on the 13th. Mrs. Mazur also reminded the Trustees that the Friends are going ahead with their scholarship program with the Gloversville High School, Middle School and Elementary Schools.

Mr. Frank and Ms. Madonna did a further review of the projected income and expenses for May and June 2012 and what the potential impact would be to the Library Budget. It appears that at this time our income will exceed our budget by approximately \$14,000 and that our expenses will come in under budget by approximately \$23,000. The net effect of this would be to add approximately \$37,000 to our

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income cash reserve. In reviewing our budget for the coming year after the approval of our tax increase we would break out about even and maintain our current cash reserve balance. Ms. Madonna discussed the Friends line item and the Trustees felt that we should wait until this year is completed to revisit this line item.

Mrs. Pesses informed the Trustees of the progress of the planning study with Ghiorsi and Sorrenti, Inc. We have one more interview date set for May 18th for the Capital Campaign Planning Study. A report is expected from them in July.

Ms. Madonna informed the Trustees that the cleaning of the outside of the building is going well and that they expect to be done with the cleaning by Friday. After this is done they will inspect for cracks and other pointing up that needs to be done and report back to us on their findings.

Ms. Batchelor informed the Trustees that the Friend's Celebration Committee had approved this year's celebration funds raised to go towards replacement windows for the Library.

Ms. Madonna informed the Trustees that the property on the other side of the Fulton County Probation Department at 66 East Fulton Street would be going up for auction by the County and that she felt that it might be a good addition for the Library for parking and storage, especially as we get into various stages of construction which require staging space for equipment and materials. Ms. Madonna said that she felt that we could get the property for \$2,000 or less. Mr. Ephraim made a motion, seconded by Ms. Smith, to authorize Ms. Madonna to bid up to \$2,000 for the property at auction. This was approved all voting aye.

Mrs. Pesses reviewed the By-laws and Purchasing Policy updates with the Trustees. Under the section pertaining to check signing Mr. Frank suggested that this should read checks and any withdrawal slips. The second reading of the By-laws changes and Purchasing Policy will be done at the June Trustee's meeting.

Mrs. Lair informed the Trustees that the Personnel Committee had completed the Director's Evaluation and that they had reviewed the evaluation with Ms. Madonna. The report was very positive and well received.

At this point in the meeting, 9:02 PM, Mr. Fisher moved that the Board of Trustees go into Executive Session for the purpose of discussing a personnel issue. Ms. Smith seconded this motion and it was approved all voting aye.

At 9:20 PM Mr. Fisher made a motion, seconded by Mrs. Lair, to come out of Executive Session. This was approved all voting aye.

Mr. Ephraim brought the Trustees up to date on the progress with GLOVERSVILLE READS! 2012. The Program kicked off on Saturday April 21st at 11 AM at the Library with good attendance. Movie night at the Senior Center this past Friday didn't pan out as no one attended. A book discussion is being held tomorrow and several copies of the book have been taken out.

Mrs. Lair informed the Trustees that the Public Relations Committee will be meeting Friday and that they are working on newspaper articles to be run through August in the Leader-Herald.

Ms. Madonna presented a resolution to certify the 2012 Trustee election results. Ms. Smith made a motion, seconded by Ms. Batchelor, to accept the results of the election and budget appropriation for the 2012-2013 fiscal year. This was approved all voting ave.

Ms. Madonna also informed the Trustees that starting in this month's statistical report there are additional breakdowns of items used and borrowed for the month as suggested at last month's meeting.

Mrs. Pesses informed the Trustees that she had nothing additional for the President's Report.

Mr. Frank informed the Trustees that the Foundation had not met since their Annual Meeting in December.

Mrs. Pesses asked if there was any old business or new business to be brought before the Trustees.

Hearing none, the next meeting of the Trustees was set for June 19, 2012 at 6:30 P.M.

Mr. Fisher made a motion, seconded by Ms. Smith to adjourn the meeting at 9:30 P.M. This was approved all voting aye.

Michael J. Frank Recording Secretary

## **GLOVERSVILLE PUBLIC LIBRARY**

#### **RECEIPTS**

#### **MAY 2012**

	Budget July 1, 2011 to June 30, 2012	Amount Received Curr. Month	Amount Received Current Year to Date	Amount Received Prior Year to Date	Remaining Balance to be Received Curr. Year
Tax Levy	\$253,200.00	\$0.00	\$253,200.00	\$241,200.00	\$0.00
Investment Income	500.00	20.33	280.59	312.53	219.41
Gloversville Library Foundation Inc Int. & Div. Gloversville Library Foundation Inc Don. Reg.	135,000.00 5,000.00	22,797.51 885.00	142,682.22 8,030.00	132,690.37 10,185.44	(7,682.22) (3,030.00)
Government Affiliations	5,000.00	25.00	5,990.00	6,951.86	(990.00)
Fines & Miscellaneous Income	10,000.00	1,071.05	10,624.36	14,062.25	(624.36)
Friends of the Gloversville Public Library, Inc.	10,000.00	0.00	10,000.00	10,000.00	0.00
TOTAL RECEIPTS	\$418,700.00	\$24,798.89	\$430,807.17	\$415,402.45	(\$12,107.17)
Income Cash Balance on May 1, 2012	Income Cash Reconcilement \$360,495.81				
Plus: Receipts Per Report	24,798.89				
Less: Expenses Per Report	29,198.96				
Income Cash Balance on May 31, 2012	356,095.74				
Accounts Payable as of 05/31/12 Prepaid Expenses as of 05/31/12	0.00 (5,307.36)				
Actual Cash Balance on May 31, 2012	\$350,788.38				
BUILDING FUND Balance on May 1, 2012		\$181,249.02			
Plus: Receipts: Interest on Money Market Account		10.78			
Less: Paid Outs: None		0.00			
Balance on May 31, 2012		\$181,259.80			
Prepared By,					

Prepared By, Michael J. Frank, Financial and Recording Secretary

Submitted By, David R. Fisher, Treasurer

## GLOVERSVILLE PUBLIC LIBRARY

#### MONTH AND YEAR-TO-DATE EXPENSES TO BUDGET

#### **MAY 2012**

	Budget July 1, 2011 to June 30, 2012	Amount Expended Curr. Month	Amount Expended Current Year to Date	Amount Expended Prior Year to Date	Current Year Unexpended Balance
Salaries - Full Time Employees	\$132,044.00	\$8,767.52	\$116,906.39	\$118,365.16	\$15,137.61
Salaries - Part Time Employees	84,217.00	7,841.51	74,016.58	59,685.86	10,200.42
Salaries - Custodians	12,531.00	1,205.00	11,568.00	11,103.75	963.00
F I C A & Medicare Tax	17,502.00	1,362.81	15,499.03	14,572.37	2,002.97
Unemployment Insurance	650.00	0.00	618.00	593.00	32.00
Disability Insurance	600.00	0.00	584.16	493.44	15.84
Medical Insurance	22,500.00	1,397.28	19,588.98	18,314.10	2,911.02
Pension Expense	25,000.00	0.00	16,196.75	10,501.17	8,803.25
Heat	12,250.00	624.81	7,109.18	9,546.61	5,140.82
Electricity	9,500.00	477.73	5,687.09	6,337.79	3,812.91
Telephone	650.00	0.00	1,457.10	1,060.28	(807.10)
Insurance	10,500.00	(389.94)	5,697.20	5,808.97	4,802.80
Books, Periodicals, etc.	45,000.00	994.16	42,629.87	40,121.64	2,370.13
Computer & Automation Services	16,000.00	1,085.73	12,141.65	13,935.15	3,858.35
Library, Building & Office Supplies	9,300.00	792.02	10,438.60	6,631.30	(1,138.60)
Maintenance & Repairs	13,700.00	2,970.23	4,551.84	620.00	9,148.16
Financial Secretary	7,800.00	650.00	7,150.00	7,150.00	650.00
Professional Fees	5,000.00	0.00	1,200.00	2,265.00	3,800.00
Election Expense	1,000.00	657.00	1,090.53	670.71	(90.53)
Professional Meetings & Travel	2,000.00	0.00	1,519.70	1,809.68	480.30
Events & Programming	4,000.00	300.00	2,541.80	3,680.84	1,458.20
Promotion Expense	2,000.00	403.40	1,631.90	1,898.37	368.10
General Expense Restoration, etc. Expense	1,200.00 0.00	59.70 0.00	1,386.45 0.00	1,314.71 12,660.00	(186.45)
TOTAL EXPENSE	\$434,944.00	\$29,198.96	\$361,210.80	\$349,139.90	\$73,733.20

## GLOVERSVILLE PUBLIC LIBRARY CHECK AND CASH DISBURSEMENTS MAY 2012

Check No.	Payee		Fund
DM	E F T United States Treasury (2,403.21)	\$755.05	FICA & Medicare Expense
DIVI	ET TOTILE Glates Treasury (2,400.21)	1,648.16	Payroll
3558	Donna J. Kuhner	200.00	Petty Cash
3559	Gloversville Public Library	7,856.69	Payroll
3560	Louise Burnett	139.75	Election Expense
3561	Jacqueline L. Stewart	139.75	Election Expense
3562	Mary M. Simone	92.50	Election Expense
3563	National Grid (1,102.54)	624.81	Heat
3363	National Gild (1,102.54)	477.73	Electric
3564	Quality Pagka, Inc.	196.42	Books
3565	Quality Books, Inc. Baker & Taylor Books	62.24	Books
	•	90.00	
3566	The Leader-Herald (285.00)		Promotion Expense
0507	Duein and Oard (050.44)	195.00	Election Expense
3567	Business Card (659.11)	90.00	Election Expense
		339.92	A/V - DVDs
		209.40	Library Supplies
0500	0.11.0	19.79	Building Supplies
3568	Quill Corporation	382.70	Library Supplies
3569	Brodart Co.	142.56	Library Supplies
3570	Unique Management Services, Inc.	59.70	G/E - Collection Expense
3571	Electronic Office Products, Inc.	37.57	Library Supplies
3572	MVLS/SALS Joint Automation Project	1,085.73	Computer & Automation
3573	Rosanne Melita	100.00	Events & Programming
3574	Bonnie Howard	55.90	Promotion Expense
3575	Board of Water Commissioners	67.65	Maintenance & Repairs
3576	Palmateer Trucking & Container Service	98.00	Maintenance & Repairs
3577	Butler Rowland Mays Architects, LLP	1,583.50	Maintenance & Repairs
3578	Rob Edelman	200.00	Events & Programming
3579	Gloversville Public Library	6,291.04	Payroll
3580	Michael J. Frank	650.00	Financial Secretary
3581	Blue Shield of Northeastern New York	1,397.28	Medical Insurance
3582	Commissioner of Finance	35.00	Maintenance & Repairs
3583	Universal Advertising Associates, Inc.	257.50	Promotion Expense
3584	Center Point Large Print	53.91	Books
3585	Audio Editions	134.42	A/V - DVDs
3586	Hydro-Test Sales and Service	74.00	Maintenance & Repairs
3587	Ghiorsi & Sorrenti, Inc.	1,112.08	Maintenance & Repairs
DM	E F T NYS & Local Retirement System	159.87	Pension - Withholdings
DM	E F T NYS Tax Department	510.40	Payroll
DM	E F T United States Treasury (1,955.63)	607.76	FICA & Medicare Expense
		1,347.87	Payroll
DMs	Jaeger & Flynn Associates, Inc. (Reimbursements)	0.00	Medical Insurance
	CHECK PAID OUTS - MAY 2012	29,581.65	
	PETTY CASH PAID OUTS - MAY 2012		
	Newspapers (Books)	207.25	
	, , ,		
	TOTAL APRIL 2012 PAID OUTS	\$29,788.90	
	Less: Worker's Comp Ins Dividend	(389.94)	
	Less: Petty Cash Check	(200.00)	
	2000. I otty odon onook	(200.00)	
	NET TO BALANCE TO EXPENSES	\$29,198.96	
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#### **GLOVERSVILLE PUBLIC LIBRARY**

#### **GRANTS IN PROCESS**

## SPECIAL LEGISLATIVE GRANT (Senator Farley)

Balance as of May 1, 2012				\$768.73
Grant Money Received				0.00
Expenses Paid From Grant Money: None Total Expenses	Check No.	<u>Purpose</u>	<u>Amount</u> 0.00	0.00
Balance of Grant Money Left at May 31, 2012				\$768.73
BILL & MELINDA GATES GRANT			_	_
Balance as of May 1, 2012				\$147.86
Grant Money Received				0.00
Expenses Paid From Grant Money: None Total Expenses	Check No.	<u>Purpose</u>	0.00	0.00
Balance of Grant Money Left at May 31, 2012			=	\$147.86
STEWART'S FOUNDATION GRANT				
Balance as of May 1, 2012				\$550.00
Grant Money Received				0.00
Expenses Paid From Grant Money: None Total Expenses	Check No.	<u>Purpose</u>	0.00	0.00
Balance of Grant Money Left at May 31, 2012			=	\$550.00
WGY CHRISTMAS WISH GRANT				
Balance as of May 1, 2012				\$0.00
Grant Money Received				0.00
Expenses Paid From Grant Money: None Total Expenses	Check No.	<u>Purpose</u>	0.00	0.00
Balance of Grant Money Left at May 31, 2012			=	\$0.00
RESTORATION FUNDS RECONCILEMENT				
Balance as of May 1, 2012				\$754.38
Funds Received				0.00
Expenses Paid From Restoration Funds: None Total Expenses	Check No.	<u>Purpose</u>	0.00	0.00
Balance of Restoration Funds Left at May 31, 2	2012		=	\$754.38



On May 1<sup>st</sup> we held a successful vote, 178 to 123, increasing the Library tax levy from \$253,200 to \$259,106 and to re-elect Christine Pesses and Hannah McAllister. Thank you to all our supporters who came out to vote.

I was invited to a meeting at FMCC to review the late Frank Ambrose's lifetime collection of photography. His family would like to insure that the history of our community that Frank documented during his life is preserved and shared in a global yet appropriate way. Joining me at the meeting with Frank's son, Frank, were Peter Betz, Fulton County Historian, Mary Donahue, Director of the Evans Library at FMCC, Kelly Farquhar, Director of the Montgomery County Archives and Leslie Lanzi, Director of the FMCC Foundation. The collection consists approximately 130 cubic feet of material, mostly negatives. There are portraits, street scenes, events, product promo shots and even crime scene and medical photos that need to be considered. The first step is to have an evaluation done by Susan D'Entremont, an Archivist with the Capital District Library Council. From there who knows. It is a HUGE project to consider cataloging. To get a feel for the concept of sharing these photos, check out NYPL's recently launched digital collection: <a href="https://digitalgallery.nypl.org/nypldigital/index.cfm">https://digitalgallery.nypl.org/nypldigital/index.cfm</a>.

The cleaning portion of the masonry project finished up and work began on selecting the correct mortar color and assessing the condition of the stone, terra cotta and masonry joints. During the investigation and repair of the basement walls under the staircase it was revealed that the stringer on the south side to which the steps are attached had disintegrated as a result of years of water infiltration from the leaking foundation. The stairs are currently closed and carpenter Robert Hartnett is working with Steve Rowland and Alan Fudger to shore them up safely until design development can address a permanent and attractive solution. The architects sent a windows rep and two installers out to review our windows project so we can obtain estimates for grant proposals. We also had a bit of vandalism involving the American Flag outside the Children's Room, the handicap parking sign in front and the nearest cache basin. The Police were notified and some strong volunteers set things to rights for us.

Programming for GLOVERSVILLE READS! 2012 continued with a showing of <u>A League of their Own</u>, the first discussion of <u>Shoeless Joe</u> and the lecture by SUNY Albany Professor Rob Edelman about Casey (at the Bat).

The Friends held their annual grounds clean up and planting party. As always, the Library looks so much better with those fine touches. Now, if we could just move to the point of leveling and seeding the lawn...

The Children's Room ran smoothly during Miss Sherry's continued absence thanks to the efforts of Cathy, Carol and Sonny. And planning for the summer program was well underway.

I think that is a wrap for May.

#### Meetings and Workshops

May 2<sup>nd</sup> 1) Mike Lamendola, <u>Daily Gazette</u>

2) Amanda Whistle, Leader-Herald

3) Michael Frank

4) Paul Mays, Butler, Rowland and Mays Architects

5) Mike Hauser, Gloversville Little League

6) Alan Fudger

May 3<sup>rd</sup> 1) Amanda Whistle, <u>Leader-Herald</u>

2) Jay Ephraim

3) Peter Betz, Fulton County Historian

	4) Friends of the Library meeting 5) Steve Rowland and Heather Hasslebacher, Butler, Rowland and Mays Architects,
	Newell Rockwell, Ryan Biggs, and Wayne Donovan, AJS Masonry
May 7 <sup>th</sup>	Frank Ambrosino Collection meeting, FMCC
May 8 <sup>th</sup>	1) Wayne Donovan, AJS Masonry
, , , , , , , , , , , , , , , , , , ,	2) Jim Walsh, City Electrician
	3) Paul Mays, Butler, Rowland and Mays Architects
	4) Chris Lasnick
	5) Snelling staffing
May 9 <sup>th</sup>	1) Building Committee meeting
,	2) Jay Ephraim
	3) Wayne Donovan, AJS Masonry
	4) Jim Walsh, City Electrician
	5) Personnel Committee meeting
	6) Policy Committee meeting
May 10 <sup>th</sup>	Mr. Trippodo, Fulton County Jail
May 11 <sup>th</sup>	1) Gloversville Police Department
	2) Heather Hasslebacher, Butler, Rowland and Mays Architects
	3) Finance Committee meeting
May 15 <sup>th</sup>	1) Jim Walsh, City Electrician
	2) Alan Fudger
	3) Kathryn McCary, McCary and Huff, LLP
	4) Wayne Donovan, AJS Masonry
	5) Erica Wing, Director, Johnstown Public Library
	6) Board of Trustees meeting
May 16 <sup>th</sup>	1) Book discussion <u>Shoeless Joe</u> by W. P. Kinsella
4.4 1 Oth	2) MVLS Annual dinner
May 18 <sup>th</sup>	Summer Program planning meeting
May 22 <sup>nd</sup>	1) Meeting with Steve Rowland, Butler, Rowland and Mays Architects, Alan Fudger and
AA ay . 2 Eth	Bob Hartnett
May 25 <sup>th</sup>	1) Wayne Donovan, AJS Masonry
	<ol> <li>Heather Hasslebacher, Butler, Rowland and Mays Architects</li> <li>Sherry Gennett</li> </ol>
May 30 <sup>th</sup>	1) Program Committee meeting
May 30	2) Cindy Breheny, A.W. Hastings & Co.
May 31st	Annette Greco, The Literacy Zone
711ay 51	Authoric Orcco, file Eliciacy Zone

# Gloversville Public Library May 2012 Monthly Report

Statistics for May 2012 are as follows (figures in parentheses represent comparable figures for May 2011):

	2012	2011
VISITORS	9,460	(10,312)
CIRCULATION		
Adult Circulation	2,934	(2,930)
Teen Circulation	279	(254)
Juvenile Circulation	1,686	(1 <b>,</b> 759)
Audiobooks	214	(314)
eBooks	145	0
Music	57	(31)
Periodicals	98	(113)
Videos	2,096	(1,693)
Subtotal	7,509	(7,094)
<u>In-House Use</u>		
Adult	493	(392)
Juvenile	491	(618)
Other Materials	1,402	(1,210)
Subtotal	2,386	(2,220)
Total May Circulation	9,895	(9,314)
REFERENCE QUESTIONS	678	(549)

## MEETINGS/PROGRAMS/OUTREACH

15 Adult programs and meetings with 135 people (17 Adult programs and meetings with 204 people)
4 Juvenile programs with 81 children (6 Juvenile programs with 112 children)

INTERLIBRARY LOAN	<u>Material Borrowed</u>	<u>Material Loaned</u>
Books	745	457
AV	157	7
Total	902	464

COMPUTER USAGE 1,101 (1,137) users

## **VOLUNTEERS**

## **HISTORICAL ROOM**

Visitors	20
Books Used	35
Reference Questions	0
Telephone Reference	0
Letters	2
Computer usage	0