

Gloversville Public Library Meeting of the Board of Trustees November 19, 2013 6:30pm Gloversville Public Library

Pledge to the Flag Public Comment

- 1. Accept minutes of last meeting, October 2013
- 2. Treasurer's Report
- Budget and Finance
 Minimum wage increases
 Budget for 2014-15
 Comptroller's audit
- 4. Friends
- Building and Grounds
 Windows update
 Construction Documents Geotechical
- AD HOC Steering Committee
 Transferring money to Building Fund discussion
- AD HOC Policy
 Circulation (damaged books) & donation plaques
- 8. Personnel Committee
- 9. Program Committee
- 10. PR Committee
- 11. Director's Report
 Girl Scouts
 Tweens
 Hours review
 New wireless system
 Stolen laptop
- 12. President's Report
- 13. Foundation
- 14. Old Business
- 15. New Business
- 16. Adjourn

Next Meeting: December 17



Barbara Madonna **Library Director**

2013-2014 **Board of Trustees**

Elizabeth Batchelor

Craig Clark

Vincent DeSantis

Jay Ephraim

David Fisher

Robin Lair

Hannah McAllister

Christine Pesses

Draft Minutes of the Gloversville Public Library Board of Trustees Meeting October 15, 2013

The Gloversville Public Library Board of Trustees held a meeting on October 15, 2013 in the Reading Room at the Library, 58 E. Fulton Street, Gloversville, New York at 6:30 P.M.

The following trustees were present: Christine Pesses, Craig Clark, Elizabeth Batchelor, David Fisher, Eleanor Brooks and Robin Lair. Michael J. Frank, Treasurer and Recording Secretary, Barbara J. Madonna, Director of the Gloversville Public Library and Jean LaPorta, President of the Friends of the Gloversville Public Library also attended the meeting. Jay Ephraim, Vincent De Santis and Hannah McAllister were excused from the meeting.

Mr. Fisher, President of the Board of Trustees, opened the meeting by leading the Trustees in the Pledge of Allegiance.

Mr. Fisher asked if there was anything anyone from the Public wished to present at this time. Hearing nothing, the regular meeting was convened.

Mr. Fisher asked the Trustees to review the minutes of the Regular Meeting of the Trustees held on September 17, 2013. Mr. Fisher asked if there were any corrections or additions to the minutes of the meeting as presented. Hearing none, Ms. Batchelor made a motion, seconded by Mrs. Pesses, to approve the minutes as presented. This motion was approved all voting aye.

Mr. Fisher introduced Eleanor Brooks to the Trustees as the Executive Committee's recommendation to fill the vacancy on the Board of Trustees until the next election in May 2014. After the Trustees welcomed her, Mr. Frank, a notary public, administered the Oath of Office to the newly-appointed trustee.

Mr. Fisher asked Mr. Frank to review the Treasurer's Report for the month of September 2013 and the fiscal year-to-date through September 30, 2013 with the Trustees. Mr. Frank commented that our year-todate income through September 30, 2013 is down from last year due primarily to not having received our Local Library State Aid yet for the current year. Expenses this year are up approximately \$5,700 over the prior year due primarily to payroll and payroll related expenses. Lower Maintenance and Repairs this year has offset some of the increase in Salaries and Employee Benefits. Mr. Frank asked if there were any questions or comments on the financials for the month of September 2013 or the year to date through September 30, 2013. Hearing none, Mrs. Pesses made a motion, seconded by Mrs. Lair, to accept the Treasurer's Report as presented. This was approved all voting aye.

Mr. Fisher informed the Trustees that the Finance Committee would begin working on the Budget for the fiscal year ending June 30, 2015 in November and that if any of the Committees had recommendations or requests for additional funding for their areas to get those requests to Mr. Clark as soon as possible for review. Mr. Fisher also asked in conjunction with next year's budget preparation if the Trustees would pass a resolution to override the New York State Imposed Tax Cap if necessary. Mrs. Pesses made a motion, seconded by Mrs. Lair, to approve the attached resolution. This was approved all voting aye.

Mr. Fisher informed the Trustees that we had not received any additional information from the NYS Comptroller's Office regarding their planned audit of the Library.

Mr. Fisher presented the Bylaws update regarding Article 6 for the first reading pertaining to a change in name from The Budget and Finance Committee to The Budget, Finance and Audit Committee. Also added is the task of conducting a monthly audit. The Trustees felt that these changes would accomplish the requirement of having an Audit Committee and will review same at the November meeting for approval.

At this point in the meeting 7:10 PM Mr. Clark asked to be excused thus ending the official meeting of the Trustees. The following discussions and reviews are being reported for Trustee information for those unable to attend the meeting.

Mrs. LaPorta informed the Trustees that the Friends will be holding a fundraiser on October 22nd at the Friendly's in Johnstown. The Friends will receive 20% of all checks presented with a certificate. Mrs. LaPorta informed the Trustees that the fall book and bake sale made approximately \$1,700 this year. Mrs. LaPorta informed the Trustees that National Friends Week is October 21st through October 26th this

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58 East Fulton Street, Gloversville, New York 12078

year and that the Friends have several events planned at the Library during the week. One of the events is to present a basket to the first baby born at Nathan Littauer Hospital that week. Mrs. LaPorta informed the Trustees that the History of the Friends group is currently in a display case in the lobby of the Library and that their membership drive would be starting soon.

Ms. Madonna informed the Trustees that the windows that Eastern Building and Restoration, Inc. planned to use didn't meet the specifications in the proposal and that Butler Rowland and Mays, the architects for the project, rejected them. The contractor will submit another proposal for the architect's review.

Mrs. Pesses reviewed her Steering Committee report from the October meeting with the Trustees. Mrs. Pesses informed the Trustees that the "Friends and Family" solicitation was wrapping up and that the next phase of solicitations will be the Leadership Gifts solicitations.

Mrs. Lair informed the Trustees that there was no report from the Personnel Committee.

Mrs. Lair informed the Trustees that the Program Committee had met and reviewed the mission of the Committee. Mrs. Lair said that the Committee had asked Bonnie Howard for ideas for programming. Mrs. Lair also informed the Trustees that the Committee is beginning to work on ideas for the 2014 Gloversville Reads Program and that nominations will begin October 28th and run through November 26th for book choices for next year's read.

Ms. Madonna informed the Trustees that the Promotion Committee had met. They discussed how promoting the Library would support the Capital Campaign and are currently planning on promoting programs at the Library.

Ms. Madonna discussed our Plan of Service with the Trustees and informed them that we have fallen short on some of our goals. She suggested that each committee review the plan with an eye to their mission and task. She also suggested that a revision of the plan might be needed if the objectives and activities are no longer relevant. The Trustees felt that the Renovation Project had taken us away from some of our other goals and that we needed to review further where we are and make any changes necessary with an update if necessary.

Ms. Madonna reviewed our Commercial Insurance package with the Trustees that was renewed on October 10, 2013. We are staying with the Peerless Insurance Company with slight increases in our coverage with a lower premium than last year. Our Building insurance has been increased from \$4,000,000 to \$4,132,000 for next year and our contents insurance is \$1,800,000. This insurance also includes the Bronco Buster as a Work of Art.

Ms. Madonna also informed the Trustees that we had begun balancing our fine and lost book receipts every day to the Polaris Circulation System and the Cassie Print Management System in order to better maintain our records for fines and printing charges as suggested to Mr. Fisher and Mr. Frank by Philip Beckett, CPA at a meeting held with him regarding our pending State audit.

Mr. Fisher informed the Trustees that he had nothing else to report for his President's Report.

Mr. Frank informed the Trustees that the Gloversville Library Foundation Finance Committee met on October 1st and invested most of the cash that they had on hand. Another meeting of the Finance Committee is planned for December 3rd to review the investments and discuss a level of support for the Library for the 2014-2015 fiscal year. A full Board meeting is planned for December 11th provided a quorum is available.

Mr. Fisher asked if there was any old or new business to come before the meeting. Hearing none the meeting ended at 8:23 PM.

The next meeting of the Board of Trustees will be held on November 19, 2013 at 6:30 PM.

Recording Secretary

Christine Pesses
Secretary

Michael J. Frank

MONTH AND YEAR-TO-DATE INCOME REPORT AND CASH RECONCILIATIONS

OCTOBER 2013

	Budget July 1, 2013 to June 30, 2014	Amount Received Curr. Month	Amount Received Current Year to Date	Amount Received Prior Year to Date	Remaining Balance to be Received Curr. Year
Tax Levy	\$264,579.00	\$0.00	\$0.00	\$259,106.00	\$264,579.00
Investment Income	200.00	4.58	23.77	61.93	176.23
Gloversville Library Foundation Inc Int. & Div. Gloversville Library Foundation Inc Don. Reg.	142,000.00 5,000.00	8,683.61 800.00	42,382.66 1,644.00	41,748.20 2,500.00	99,617.34 3,356.00
Government Affiliations	6,060.00	4,653.74	4,879.04	4,740.15	1,180.96
Fines & Miscellaneous Income	16,000.00	1,173.73	3,754.52	3,142.70	12,245.48
U.S. Treasury - Medical Ins. Credit Refunds	6,333.00	0.00	0.00	7,482.00	6,333.00
Friends of the Gloversville Public Library, Inc.	10,000.00	0.00	0.00	0.00	10,000.00
TOTAL RECEIPTS	\$450,172.00	\$15,315.66	\$52,683.99	\$318,780.98	\$397,488.01
Income Cash Balance on October 1, 2013	Income Cash Reconcilement \$189,124.69				
Plus: Receipts Per Report	15,315.66				
Less: Expenses Per Report	37,702.30				
Income Cash Balance on October 31, 2013	166,738.05				
Accounts Payable as of 10/31/13 Prepaid Expenses as of 10/31/13	7,348.75 (2,544.17)				
Actual Cash Balance on October 31, 2013	\$171,542.63				
BUILDING FUND Balance on October 1, 2013		\$404,721.10			
Plus: Receipts: Interest on Money Market Account		10.30			
Less: Paid Outs: Butler Rowland Mays Architects, LLP - Window Adirondack Cabling, Inc Computer Cabling Inc Computer Cabling Inc Window	nstallation	840.00 4,177.45 9,577.90			
Balance on October 31, 2013		\$390,136.05			
Prepared By.					

Prepared By, Michael J. Frank, Treasurer

Submitted By, Craig Clark, Vice President of Finance

MONTH AND YEAR-TO-DATE COMPARISON EXPENSE REPORT

OCTOBER 2013

	Budget July 1, 2013 to June 30, 2014	Amount Expended Curr. Month	Amount Expended Current Year to Date	Amount Expended Prior Year to Date	Current Year Unexpended Balance
Salaries - Full Time Employees	\$164,326.00	\$ 13,735.04	\$ 54,940.16	\$42,203.08	\$109,385.84
Salaries - Part Time Employees	63,753.00	5,628.40	18,663.25	25,396.05	45,089.75
Salaries - Custodians	22,277.00	1,856.42	7,425.68	6,344.75	14,851.32
FICA & Medicare Tax	19,152.00	1,623.30	6,198.70	5,656.81	12,953.30
Unemployment Insurance	660.00	162.25	324.50	318.00	335.50
Disability Insurance	781.00	0.00	292.08	337.44	488.92
Medical Insurance	35,827.00	2,597.67	12,743.28	9,271.63	23,083.72
Pension Expense	34,632.00	0.00	0.00	0.00	34,632.00
Heat	9,500.00	61.37	212.07	211.62	9,287.93
Electricity	8,160.00	517.80	1,971.58	2,028.29	6,188.42
Telephone	663.00	217.70	870.00	644.32	(207.00)
Insurance	10,000.00	3,961.99	9,410.67	7,638.93	589.33
Books, Periodicals, etc.	45,900.00	2,145.43	20,707.20	19,352.26	25,192.80
Computer & Automation Services	17,680.00	1,333.63	3,532.83	4,849.38	14,147.17
Library, Building & Office Supplies	9,579.00	1,768.47	6,971.68	3,453.44	2,607.32
Maintenance & Repairs	13,974.00	201.91	2,179.23	1,814.06	11,794.77
Financial Secretary	8,000.00	650.00	2,650.00	2,650.00	5,350.00
Professional Fees	7,140.00	0.00	330.00	690.00	6,810.00
Election Expense	1,020.00	0.00	0.00	0.00	1,020.00
Professional Meetings & Travel	2,040.00	642.77	1,164.18	590.09	875.82
Events & Programming	4,590.00	397.00	622.00	262.50	3,968.00
Promotion Expense	2,040.00	(60.20)	1,109.95	447.00	930.05
General Expense	1,700.00	261.35	674.52	868.45	1,025.48
TOTAL EXPENSE	\$483,394.00	\$37,702.30	\$152,993.56	\$135,028.10	\$330,400.44

CHECK AND CASH DISBURSEMENTS

OCTOBER 2013

Check No.	<u>Payee</u>		<u>Fund</u>
DM	E F T United States Treasury (2,409.24)	\$765.17	FICA & Medicare Expense
		1,644.07	Payroll
4084	Gloversville Public Library	7,297.18	Payroll
4085	Barbara J. Madonna	76.28	Travel Reimbursement
4086	Bonnie Howard (71.89)	56.50	Travel Reimbursement
1000	Bollino Howard (11.00)	15.39	Library Supplies
4087	Carol Cownie	50.00	Program Expense
4088	Michael Daly	25.00	Program Expense
4089	Laurie Cerasia	322.00	Program Expense
4090	Betsy Hastings	2.83	Workforce Literacy Grant
4091	National Grid (579.17)	61.37	Heat
		517.80	Electric
4092	First Nonprofit Unemployment Program (412.25)	250.00	Cash Reserve
		162.25	Unemployment Insurance
4093	NYS Child Support Processing Center	235.08	Child Support
4094	Baker & Taylor Books	704.92	Books
4095	Mohawk Valley Library System	1,287.50	Computer & Automation
4096	Frontier Communications	217.70	Telephone
4097	Audio Editions	163.90	A/V - CD's
4098	The Leader-Herald	184.80	Promotion Expense
4099	Warren Electric Supply	67.91	Maintenance & Repairs
4100	Unique Management Services, Inc.	129.35	G/E - Collection Expense
4101	Peerless Insurance Company (5,477.75)	3,961.99	Insurance
		1,515.76	Prepaid Expense
4102	Business Card (1,814.10)	(250.00)	Promotion Expense
		1,237.10	Library Supplies
		132.00	G/E - Dues
		46.13	Computer & Automation
		480.00	Travel Reimbursement
		134.00	Maintenance & Repairs
			Books
44.00	Claversville Dublie Library	34.87	
4103	Gloversville Public Library	8,275.14	Payroll
4104	Michael J. Frank	650.00	Treasurer & Recording Secretary
4105	Donna J. Kuhner	300.00	Petty Cash
4106	NYS Child Support Processing Center	235.08	Child Support
4107	Derby Office Equipment, Inc.	5.00	Promotion Expense
4108	Taste of Home	31.98	Books
4109	AWE Digital Learning Solutions	2,549.00	Farley Grant
4110	CDPHP	3,102.60	Medical Insurance
4111	Center Point Large Print	105.18	Books
4112	Mohawk Valley Library System	121.00	Books
4113	Know Buddy Resources	694.58	Books
4114	Brodart Co.	164.08	Library Supplies
4115			
	Quill Corporation	333.03	Library Supplies
DM	Oppenheimer Funds - 403b Plan	150.00	Payroll
DM	E F T NYS & Local Retirement System	252.82	Pension - Withholdings
DM	E F T NYS Tax Department	697.62	Payroll
DM	E F T United States Treasury (2,699.16)	858.13	FICA & Medicare Expense
		1,841.03	Payroll
DMs	Jaeger & Flynn Associates, Inc. (Reimbursements)	576.34	Medical Insurance
	CHECK AND EFT PAID OUTS - SEPTEMBER 2013	42,471.46	
	PETTY CASH PAID OUTS - SEPTEMBER 2013		
	Meetings & Travel Expense	29.99	
	Library Supplies	18.87	
	Newspapers (Books)	289.00	
	Newspapers (Books)	200.00	
	TOTAL SEPTEMBER 2013 PAID OUTS	¢42 000 22	
	TOTAL SEPTEMBER 2013 PAID 0013	\$42,809.32	
	Less: Workforce Literacy Grant	(2.83)	
	Less: Cobra Reimbursement Bucholtz	(489.43)	
	Less: Prepaid Expense	(1,515.76)	
	Less: Farley Grant Expense	(2,549.00)	
	Less: Cash Reserve	(250.00)	
	Less: Petty Cash Check	(300.00)	
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	NET TO BALANCE TO EXPENSES	\$37,702.30	
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GRANTS AND OTHER ITEMS IN PROCESS

FARLEY	GRANT -	· BUL	LET.	AID
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Balance as of October 1, 2013				\$0.00
Grant Money Received				5,000.00
Expenses Paid From Grant Money: AWE Digital Learning Solutions Total Expenses	Check No. 4109	Purpose Early Lit. Station	2,549.00	2,549.00
Balance of Grant Money Left at October 31, 201	13			\$2,451.00
WGY CHRISTMAS WISH GRANT				
Balance as of October 1, 2013				\$300.00
Grant Money Received				0.00
Expenses Paid From Grant Money: None Total Expenses	Check No.	<u>Purpose</u>	0.00	0.00
Balance of Grant Money Left at October 31, 201	13			\$300.00
WORKFORCE LITERACY GRANT				
Balance as of October 1, 2013				(\$169.62)
Grant Money Received				1,350.00
Expenses Paid From Grant Money: Betsy Hastings Total Expenses	<u>Check No.</u> 4,090	<u>Purpose</u> Travel	2.83	2.83
Balance of Grant Money Left at October 31, 201	13			\$1,177.55
APPROPRIATION FOR FUTURE AUDIT				
Balance as of October 1, 2013				\$9,000.00
Appropriation Provided For In 2013-2014				0.00
Expenses Paid From Appropriation Funds None Total Expenses	Check No.	<u>Purpose</u>	0.00	0.00
Balance of Appropriation Funds Left at October	31, 2013			\$9,000.00
RESTORATION FUNDS RECONCILEMENT				
Balance as of October 1, 2013				\$754.38
Funds Received				0.00
Expenses Paid From Restoration Funds: None Total Expenses	Check No.	<u>Purpose</u>	0.00	0.00
Balance of Restoration Funds Left at October 3	1, 2013			\$754.38



The highlight of the month was Richard Russo's talk at FMCC as part of the celebration of the college's 50th anniversary. Richard provided terrific PR for the Library during the Q & A. He also donated his speaker's fee to the Library in memory of his mother, Jean, and consented to a photo op with me.

The Library co-hosted another program with the Adirondack Aquanautical Society. This presentation by archaeologist Joe Zarzyski focused on pirates and how archaeology is uncovering more details about daily life beyond rum and treasure chests depicted by Hollywood.

Gloversville READS! 2014 began accepting nominations during October. The nomination period will extend through the end of November. The committee will review the choices and narrow them down for voting in January.

Adirondack Cable installed additional lines for our new wireless access. We had one fall associated with the Friends Fall Book Sale, but no permanent injuries were sustained. Work progress on the windows project with the contractor providing specifications and sample to the architect for review and approval.

Open Houses at the elementary and middle schools went well this year. A new group, a Daisy troop of Girl Scouts, made arrangements to meet in the Friends' Room on Thursday afternoons. Miss Sherry is also working with teens from the middle school to establish a tween group.

The staff is weeding ferociously to insure the collection meets the needs of the community, contains timely and relevant materials, and eliminates dusty books which the Library pays a fee to own.

Meetings and Workshops

Oct 1st	 Health care workshop presented by Jaeger and Flynn, Saratoga Springs PR Committee meeting Knowbody Books
Oct 2 nd	1) Staff meeting
	2) Adirondack Cabling
	3) Pirates: History and Hollywood
Oct 3 rd	Friends of the Library meeting
Oct 7 th	Adirondack Cabling
Oct 8 th	1) Friends and Family appeal meeting
	2) Steering Committee meeting
	3) Meeting with Mayor Dayton King and city grant writer Nick Zabowsky
Oct 9 th	Richard Russo at FMCC
Oct 10 th	MVLS Director's Council
Oct 15 th	1) Paul Mays and Lisa Hayes, Butler, Rowland and Mays Architects
	2) David Briggs, NBT Insurance Inc.
	3) Board of Trustees meeting
Oct 16 th	Tom Ernst, SEBCO Books
Oct 17 th	MVLS Board meeting
Oct 22 nd	1) Policy Committee meeting
	2) Steering Committee meeting
	3) Friends at Friendly's fundraiser
Oct 30 th	1) Chris Mundell, Joint Automation
	2) Program committee meeting
	3) Paul Mays, Butler, Rowland and Mays Architects
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Gloversville Public Library October 2013 Monthly Report

Statistics for October 2013 are as follows (figures in parentheses represent comparable figures for October 2012)

	2013	2012
VISITORS	9,108	(11,036)
CIRCULATION		
Adult Circulation	2 , 781	(2,760)
Teen Circulation	283	(294)
Juvenile Circulation	1,615	(1,941)
Audiobooks	342	(320)
eBooks	220	(1 <i>7</i> 9)
Music	64	(24)
Periodicals	116	(146)
Videos	1,400	(2,357)
Museum Passes	1	0
Subtotal	6,822	(8,021)
<u>In-House Use</u>		
Adult	447	(430)
Juvenile	668	(662)
Other Materials	1,562	(1,341)
Subtotal	2,677	(2,433)
Total October Circulation	9,499	(10,454)
REFERENCE QUESTIONS	699	(677)

MEETINGS/PROGRAMS/OUTREACH

7 Adult programs and meetings with 85 people (2 Adult programs and meetings with 38 people)

7 Juvenile programs with 97 children (10 Juvenile programs with 286 children)

4 Teen programs with 44 people

INTERLIBRARY LOAN	Material Borrowed	<u>Material Loaned</u>
Books	819	655
AV	233	3
Total	1052	658

COMPUTER USAGE 1,412 (1,444) users

HISTORICAL ROOM

Visitors	20
Books Used	32
Reference Questions	10
Telephone Reference	0
Letters	0
Computer usage	0